

ADITYA PHARMACY COLLEGE

(Formerly known as Aditya Institute of Pharmaceutical Sciences & Research)

(An AUTONOMOUS Institution)

• Approved by PCI, New Delhi • Accredited by NAAC "A" Grade
• Permanently Affiliated to JNTUK, Kakinada



Ph: 98665 76663

E-mail: office@adityapharmacy.edu.in

Web: www.adityapharmacy.edu.in

Aditya Nagar, ADB Road, Surampalem – 533437, Kakinada Dist., A.P., INDIA.

STAFF WELFARE SCHEMES – NO. OF BENEFICIARIES.

Welfare Measures:

- Incentives for faculty publications as per institute incentive policy
- 100% of registration fee for presenting papers in international conferences
- Financial support up to 3 lakhs per academic year for in-house projects/seed money
- Academic Leave Provision to attend FDPs/Workshops/conferences/RRM
- Financial assistance for Professional body memberships
- Health Camp
- Paid leave for Ph.D. Thesis submission
- Paid Maternity leave
- Free accommodation in hostels
- Additional Increments for acquiring higher qualifications
- 24/7 Dispensary facility (MOU with Apollo Shine Hospitals) & Ambulance facility & health Camps
- ESI facility for Non-Teaching Staff
- Incentives for sponsored projects
- Uniform for Non-Teaching Staff
- EPF facility
- Group insurance , Accidental Insurance
- Free transportation
- Subsidized lunch facility
- 50% fee concession for staff children in Aditya Educational Institutions
- The college has a canteen that serves quality meals at a discounted rate to both teaching and non-teaching personnel.
- Staff quarter facility
- Rs. 10,000/- for medical support to the COVID-19 affected faculty.



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SURAMPALAM-533 437

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For the professional development of teaching members of the institution

- Provides facilities to conduct seminars / workshops / conferences and faculty development programmes
- Provide incentives for publications
- Encourage presenting and publishing research papers
- Encourage undertaking minor/major research papers
- Code of conductance for newly joined faculty members

For the professional development of nonteaching members of the institution

- Provides training programmes on laboratory handling fire safety and first aid
- Encourage library staff to attend handling fire safety and first aid
- Encourage library staff to attend training program
- Encourage lab technicians to acquire computer literacy skills.




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